

Elected Member Remuneration 2020/ 21

Last updated 24 June 2020

Role/ responsibility	9 July 2020 to 6 January 2021 inclusive	7 January to 30 June 2021 inclusive
Mayor (rate set by Remuneration Authority)	\$142,725/ annum less vehicle allowance	\$145,500/ annum less vehicle allowance
Deputy Mayor (also a Chair Standing Committee) (rate set by Council and ratified by Remuneration Authority)	\$80,00/ annum	\$80,00/ annum
Chair Standing Committee (3 role holders) (rate set by Council and ratified by Remuneration Authority)	\$61,000/ annum	\$61,000/ annum
Deputy Chair Standing Committee (4 role holders) (rate set by Council and ratified by Remuneration Authority)	\$57,250/ annum	\$57,250/ annum
Portfolio Holder (4 role holders) (rate set by Council and ratified by Remuneration Authority)	\$53,274/ annum	\$53,274/ annum

Councillor minimum base rate (rate set by Council and ratified by Remuneration Authority)	\$45,500/ annum	\$45,500/ annum
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The Remuneration Authority was provided the ability to reduce elected member salaries following the passing of the Remuneration Authority (COVID-19 measures) Amendment Act 2020 on 15 May 2020. The purpose of the Act is to allow public sector leaders to show leadership during the challenges of COVID-19, and solidarity with their private sector peers who are losing their jobs or facing significant salary reductions.

The Remuneration Authority has recently released a determination that amends the 2019/20 Elected Member Remuneration Determination. The 2020 decision, gazetted in late June 2020, is called the Local Government Members (Temporary Reduction – COVID-19) Determination 2020.

The Remuneration Authority has made reductions to the salaries of some elected members across the country in this financial year, as they are now able to do, but in recognition that many elected members have relatively low rates of remuneration, the Authority has only applied a reduction to those who have salaries of over \$100, 000 per year.

In making the temporary reductions the Authority took into consideration the existing criteria it must weigh up in making any determination: taking consideration of any prevailing adverse economic conditions, fairness to the ratepayers and fairness to the person whose remuneration is being determined. They also gave consideration to any personal donations made throughout the COVID-19 response by elected members who would be affected by the reduction.

The amending determination comes into force on **9 July 2020** and expires on **6 January 2021**.

When the amending determination ends, the salary levels of any impacted elected members will return to the salaries set in the 2019/ 20 year.

The only Napier City Council elected member impacted by a temporary reduction is the mayor.